

ADMINISTRATIVE - INTERNAL USE ONLY

C - O - P - Y
Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

17
DD/S 64-4683
D D / S R E G I S T R Y

F I L E Personnel 15

26 August 1964

MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT : Former Peace Corps Personnel

1. This memorandum submits recommendations for your approval. Such recommendations are contained in paragraphs 3 and 4.
2. The inter-agency policy agreement that CIA will not employ former Peace Corps volunteers is clear and firm. Two new problems have been brought to light by recent cases, however, which indicate the need for further clarification of this policy as it applies to other situations.
3. The first case concerns the application of a former Peace Corps domestic staff employee. The General Counsel of the Corps, Mr. William Josephson has advised us that after considerable deliberation they would propose that the no-hire policy be applied to staff people above grade seven but that clerical and administrative people grade seven and below who have never served overseas not be denied the opportunity to work for us after leaving the Corps. (Tab A) We believe that the "non-contamination" principle would apply to this class of employees and recommend that we continue our practice of hiring no former Peace Corps people, regardless of grade, type, or location of service.
4. The second case concerns a JOT applicant who is engaged to a former Peace Corps volunteer to whom he will be married by the time he enters on duty with us. In this situation, we believe we would be stretching the principle of "guilt by association" too far to turn him down but that it might be unwise to send them to her former area of assignment at any time in the near future. The Deputy Director for Plans has recommended and we agree that we also should have it understood that the wife will never be considered for contract employment at the husband's post of duty. We have not discussed this case with Corps representatives and do not propose to do so. We do recommend that this candidate be appointed upon satisfactory completion of normal processing but that he not be assigned to her area of Peace Corps service at least for a first tour of duty.

15/
Emmett D. Echols
Director of Personnel

Attachment: As stated

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

C - O - P - Y

ADMINISTRATIVE - INTERNAL USE ONLY

ADMINISTRATIVE - INTERNAL USE ONLY

C - O - P - Y

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

SUBJECT: Former Peace Corps Personnel

CONCURRENCES:

STAT

51
Director of Training

27 August 1964
Date

STAT

A- *51*
Deputy Director for Plans

29 August 1964
Date

A- *51*
Deputy Director for Support

3 September 1964
Date

The recommendations in paragraphs 3 and 4 are approved.

STAT

or Deputy Director of Central Intelligence

1 September 1964
Date

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

C - O - P - Y

ADMINISTRATIVE - INTERNAL USE ONLY

001544-4683

4-687

~~INTERNAL USE ONLY~~

26 AUG 1964

MEMORANDUM FOR: Deputy Director of Central Intelligence
SUBJECT : Former Peace Corps Personnel

1. This memorandum submits recommendations for your approval. Such recommendations are contained in paragraphs 3 and 4.
2. The inter-agency policy agreement that CIA will not employ former Peace Corps volunteers is clear and firm. The new guidelines have been brought to light by recent cases, however, which indicate the need for further clarification of this policy as it applies to other situations.
3. The first case concerns the application of a former Peace Corps. question staff employee. The General Counsel of the Corps, Mr. William Josephson has advised us that after considerable deliberation they would propose that the no-hire policy be applied to staff people above grade seven but that clerical and administrative people grade seven and below who have never served overseas not be denied the opportunity to work for us after leaving the Corps. (Tab A) We believe that the "no-contamination" principle would apply to this class of employees and recommend that we continue our practice of hiring no former Peace Corps people, regardless of grade type or location of service.
4. The second case concerns a J-2 applicant who is engaged to a former Peace Corps volunteer to whom he will be married by the time he enters on duty with us. In this situation, we believe we would be stretching the principle of "guilt by association" too far to turn him down but that it might be unwise to send them to her former area of assignment at any time in the near future. The Deputy Director for Plans has recommended and we agree that we also should have it understood that the wife will never be considered for contract employment at the husband's post of duty. We have not discussed this case with Corps representatives but do not propose to do so. We do recommend that this candidate be appointed upon satisfactory completion of normal processing but that he not be assigned to her area of Peace Corps service at least for a first tour of duty.


 Elliott R. Schloss
 Director of Personnel

Attachment: A/S

CONCURRENCES:

STAT
STAT

26 AUG 1964

Date

Director of Training

1-Dputy Director for Plans

 29 Aug 64
 361
 Date

b7
 At/Deputy Director for Support

~~INTERNAL USE ONLY~~

ADMINISTRATIVE
INTERNAL USE ONLY

SUBJECT: Former Peace Corps Personnel

The recommendations in paragraphs 3 and 4 are approved.

Deputy Director of Central Intelligence

2 SEP 1964

Date

Distribution:

- 0 - Return to D/Pers w/att
- 1 - DR w/att
- ✓ - DR/3 w/att *Parsons, Subject*
- 1 - DR/7 w/att
- 1 - DRB w/att
- 2 - D/Pers w/att (2 w/hold)
- 1 - C/Pers/CB w/att

STAT OF/PERS/ [redacted] (25 Aug 64)

ADMINISTRATIVE

INTERNAL USE ONLY

PEACE CORPS

Washington, D. C. 20525

JUN 19 1964

STAT

Mr. [REDACTED]
Deputy Director of Personnel
Central Intelligence Agency
Washington, D. C.

STAT

STAT

I believe Miss [REDACTED] of your office has raised with the Peace Corps the issue of the extent to which the policy of United States Government intelligence agencies not employing former Peace Corps Volunteers at least for several years after the end of their Peace Corps service and even thereafter only with the approval of the Peace Corps should apply to former employees of the Peace Corps as well. The case in point was the employment application [REDACTED]

STAT

We have given this matter a great deal of consideration and have come to the conclusion that substantially the same United States Government interests as would be disserved by the employment of former Volunteers by intelligence agencies would be disserved by the employment of former Peace Corps employees by those agencies. We believe, therefore, that essentially the same policy should be followed with respect to any employment application which a United States Government intelligence agency received from a Peace Corps employee or former employee as is followed with respect to applications from Volunteers or former Volunteers with two exceptions:

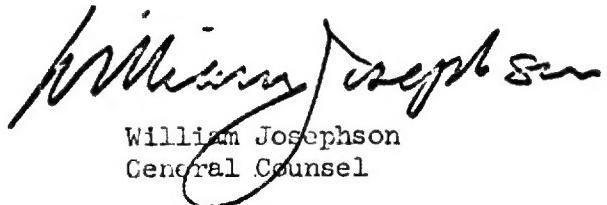
(1) The agencies should feel perfectly free to deal with the applicant directly and need not refer the application to the Peace Corps for reply.

(2) Persons whose Peace Corps service was in clerical, secretarial or other administrative capacities at grade 7 of the General Schedule or below and whose permanent duty station at all times during their Peace Corps service was in the United States should be eligible for subsequent employment by United States Government intelligence agencies.

-2-

The Peace Corps very much appreciates your agency's raising of this issue and trusts that the arrangements outlined above will be satisfactory.

Sincerely yours,


William Josephson
General Counsel

STAT

Mr. [redacted]

Attached is the Peace Corps
paper from ~~WPA~~ Personnel.
This just arrived today. I
have put the DCI letter to
the President with the package
for your use.

M

This seems consistent
with the DCI memo
Attached. Recommend
signature. VT

TO:

Mr. Bannerman *B*

ROOM NO.

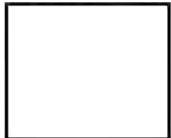
BUILDING

REMARKS:

Attached is the rewrite of Eck's memorandum on Former Peace Corps Personnel. It seems consistent with the DCI letter dated 24 August to the President (attached).

Recommend your concurrence.

STAT



FROM:

ROOM NO. BUILDING EXTENSION

FORM NO. 241
1 FEB 55REPLACES FORM 36-8
WHICH MAY BE USED.

GPO : 1957-O-439445

(47)

F I L E

Personnel 13

64-334516

P.D. 101 1 HS 00
A/C*Mailed by RIB
at D.D. 25 Aug 64*

The President
The White House
Washington, D. C.

Dear Mr. President:

This is in response to your memorandum to the Heads of all Executive Departments and Agencies, dated 16 May 1964, concerning the employment of Peace Corps Volunteers by the Federal Government following their service in the Peace Corps.

The Central Intelligence Agency has followed a strict practice of avoiding any contact whatsoever with the Peace Corps. We believe this is essential in order to avoid any implication that the Peace Corps is being used for intelligence purposes. While Communist propagandists will always allege that the Peace Corps is used for intelligence activities, nevertheless I remain determined that no opportunity be afforded them to establish any justification for their allegation.

Further, it would appear equally clear that should the Central Intelligence Agency employ Peace Corps graduates soon after their work with that organization, suspicion might be raised that the individual had always been in intelligence activities. It is therefore my general policy not to employ personnel who have been associated with the Peace Corps until two years after their separation.

Respectfully yours,

John A. McCone
Director

LBKirkpatrick:drm (25 May 64)

Rewritten:LBK:rr (10 Aug 64)

Retyped:drm (18 Aug 64)

Distribution: Original - Addressee; 1+DD/S; 1-DD/P;

1 - ER; 1-ExDir

DD/S Distribution:

1 - D/Pers 1 - DD/S Subject
1 - D/Sec

A-DD/S 14 AUG 64
MEMO TO D/PERS

DD/S 64-4358

14 AUG 1964

MEMORANDUM FOR: Director of Personnel

SUBJECT : Former Peace Corps Personnel

REFERENCE : Memo dtd 23 Jul 64 to DDCI fr D/Pers, same subject

1. Please note the restriction on the employment of former Peace Corps personnel which the DD/P has established on the routing slip which is attached to the referenced memorandum. I believe that an important restriction of this type should be a part of the basic memorandum in order that it not be overlooked at some future date.
2. The restriction that the wife of an employee (in this case a JOT) who is a former Peace Corps volunteer will never be considered for contract employment at the husband's post of duty may have a bearing on whether or not the JOT wishes to come with us, especially if he is to be assigned to the Clandestine Services or the DD/S. If this restriction is approved by the DDCI, I believe that employees, such as the JOT applicant, who are considering marriage to a former Peace Corps volunteer should be advised at an early date. Therefore, if you agree with the restriction now noted on the routing slip, it is requested that you obtain the concurrence or comments of the Director of Training and that the memorandum to the DDCI be rewritten to incorporate this restriction with the other provisions contained in the memorandum.

131
Robert L. Bannerman
Assistant Deputy Director
for Support

Att: Referenced memorandum

EO-DD/S:VRT:nft (13 Aug 64)

Distribution:

Orig - Adse w/~~cc~~ of att

1 - DD/S Subject w/~~cc~~ of att

1 - DD/S Chrono

AMERICAN INFORMATION CENTER INC.

23 JULY
VERSION

COPY

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM
UNCLASSIFIED CONFIDENTIAL SECRET

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

CENTRAL INTELLIGENCE AGENCY
OFFICIAL ROUTING SLIP

TO	NAME AND ADDRESS	DATE	INITIALS
1	Deputy Director for Plans 3C34	7 Aug 64	/THK
2	Deputy Director for Support 7D18		
3	Executive Director 7E12		
4	Deputy Director of Central Intelligence 7E12		
5	Director of Personnel 5E56		
6			
ACTION	DIRECT REPLY	PREPARE REPLY	
APPROVAL	DISPATCH	RECOMMENDATION	
COMMENT	FILE	RETURN	
CONCURRENCE	INFORMATION	SIGNATURE	

Remarks: ADDP /s/ THK Handwritten by [redacted]

STAT

Recommend that it also be officially noted that future wife of JOT will never be considered for contract employment at husband's post of duty as well. /s/ TAL

Agree. /s/THK

FOLD HERE TO RETURN TO SENDER		
FROM: NAME, ADDRESS AND PHONE NO.	DATE	
Director of Personnel 5E56 /s/EDE	23 Jul	
UNCLASSIFIED	CONFIDENTIAL	SECRET

FORM NO. 237 Use previous editions (40)
2-61 U.S. GOVERNMENT PRINTING OFFICE 1961 O-587282

MEMORANDUM FOR: Deputy Director of Central Intelligence
SUBJECT : Former Peace Corps Personnel

28 JUL 1964

DMS 64-4317

1. This memorandum submits recommendations for your approval. Such recommendations are contained in paragraphs 3 and 4.
2. The inter-agency policy agreement that CIA will not employ former Peace Corps volunteers is clear and firm. Two new problems have been brought to light by recent cases, however, which indicate the need for further clarification of this policy as it applies to other situations.
3. The first case concerns the application of a former Peace Corps domestic staff employee. The General Counsel of the Corps, Mr. William Josephson has advised us that after considerable deliberation they would propose that the no-hire policy be applied to staff people above grade seven but that clerical and administrative people grade seven and below who have never served overseas not be denied the opportunity to work for us after leaving the Corps. (Tab A) We believe that the "non-contamination" principle would apply to this class of employees and recommend that we continue our practice of hiring no former Peace Corps people, regardless of grade, type or location of service.
4. The second case concerns a JOT applicant who is engaged to a former Peace Corps volunteer to whom he will be married by the time he enters on duty with us. In this situation, we believe we would be stretching the principle of "guilt by association" too far to turn him down but that it might be unwise to send them to her former area of assignment at any time in the near future. We have not discussed this case with Corps representatives and do not propose to do so. We do recommend that this candidate be appointed upon satisfactory completion of normal processing but that he not be assigned to her area of Peace Corps service at least for a first tour of duty.

/s/ Emmett D. Echols

Emmett D. Echols
Director of Personnel

CONCURRENCE:

Deputy Director for Support

Date

7-17-64

Deputy Director for Plans

Date

SUBJECT: Former Peace Corps Personnel

The recommendations in paragraphs 3 and 4 are approved.

Deputy Director of Central Intelligence

Date

Distribution:

- 0 - Return to D/Peru
- 1 - ER
- ✓ - DD/S Chrono, Subject
- 2 - DO/P
- 2 - D/Peru (1 w/hold)
- 1 - C/POD/OP

STAT SP/PERU/ [redacted] sec (20 July 1964)

TRANSMITTAL SLIP		DATE
13 Aug 64		
TO: Mr. Bannerman		
ROOM NO.	BUILDING	S/M
REMARKS: Recommend your signature.		
STAT		
FROM:		
ROOM NO.	BUILDING	EXTENSION

FORM NO. 241
1 FEB 55REPLACES FORM 36-8
WHICH MAY BE USED.

GPO : 1957—O-439445

(47)

UNCLASSIFIED	CONFIDENTIAL	X	SECRET
--------------	--------------	---	--------

**CENTRAL INTELLIGENCE AGENCY
OFFICIAL ROUTING SLIP**

TO	NAME AND ADDRESS	DATE	INITIALS
1	Deputy Director for Plans 3C-34 HQ	11 Feb	
2	Deputy Director for Support 7D-18 HQ	14 Feb	
3	Deputy Director of Central Intelligence 7E-12 HQ	(See note paper)	
4	DD/S		
5			
6			
		ACTION	DIRECT REPLY
			PREPARE REPLY
APPROVAL		DISPATCH	RECOMMENDATION
COMMENT		FILE	RETURN
CONCURRENCE		INFORMATION	SIGNATURE

Remarks:

DD/S Staff - 18 Mar

25X1

FOLD HERE TO RETURN TO SENDER

FROM: NAME, ADDRESS AND PHONE NO.	DATE
-----------------------------------	------

Director of Personnel 5E-56 HQ	1	FEB 1964
--------------------------------	---	----------

UNCLASSIFIED	CONFIDENTIAL	X	SECRET
--------------	--------------	---	--------

(40)

FORM NO. 237 Use previous editions
2-61

U.S. GOVERNMENT PRINTING OFFICE : 1961 O-587282

25X1

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

TAB

25X1

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

Next 2 Page(s) In Document Exempt

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

TAB

25X1

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

Next 1 Page(s) In Document Exempt

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

TAB

25X1

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

TAB

25X1

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9

Next 1 Page(s) In Document Exempt

Approved For Release 2002/08/15 : CIA-RDP84-00780R000600110007-9